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Bill Reynolds Austin Software Foundry



### Introduction

Establishing a Strategic Direction
Creating a Transition Plan
Evaluating Results and Iterating
Rose/PowerBuilder Demo

# Objectives

- Present management issues related to transitioning "traditional" PowerBuilder development to true object-oriented PowerBuilder development
- Provide a road map for moving an organization through that transition
- Demonstrate actual use of Rose/PowerBuilder on a PowerBuilder
   project
- Present actual experiences/results

# Company Profile

- Size: Fortune 100
- Industry: Manufacturing
  - Discrete Manufacturing
  - Continuous Manufacturing
  - Natural Resource Management
  - Financial Services
- Locations: North America (U.S. and Canada)

# Company IT Profile

- Standards-based Technical Architecture in place and evolving
- PowerBuilder selected as standard development tool for 300+ developers
- Experience in C/S Applications with Remote Data Management Architecture
- Need to move from *tactical* to *strategic* application development

## C/S Application Development: Strategic Business Drivers

**C/S** Application Development

Time-To-Market Quality Total Lifecycle Cost Application Integration Business Process Support Packaged Application Adaptation/Extension Electronic Commerce Support

## C/S Application Development: Strategic Technology Drivers



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# Software Delivery Environment: Charter

- Produce a set of <u>end states (5 year targets)</u> that describe outcomes and capabilities needed by software and development organization
- Clearly identify the value to the business of these end states
- Identify the transition strategies and resources required for implementation
- Establish linkages between required core competencies and the priorities of strategic education programs

# Software Delivery Environment: Process

- Strategic Planning Retreat
- Target End State/Transition Plan Approval
- Proof-of-Concept Project: Architecture
- PathFinder Project: Architecture+Process
- Pilot Project(s): Refinement+Metrics
- Organizational Rollout/Standardization

# Software Delivery Environment: End States





# Leverage To Objects

 Delivers solutions when needed, meeting JIT requirements

- Harvesting and sharing reusable components
- Standard processes & tools to integrate, adapt and extend enterprise application packages as needed

# Software Delivery Environment: Characteristics





### Target End State Processes

### Multiple methods for varying needs

- Adaptive, accelerated system delivery
- Package selection and integration
- Software implementation
- Maintenance
- Object Oriented methods
  - Harvesting technology
  - Component certification
  - Reuse enablement



### Target End State Techniques

### Solutions assembled from components

- Purchased components
- Internally developed components
- Business Object Modeling
- Package adaptation uses package toolsets
- OO wrappers used to ease interfaces
- Techniques monitored for continuous improvement



Target End State Architectures

- Supports n-tier implementations
- Solutions are deployed as one to n-tier
- Implementation of business / information architecture
  - Configuring / extending purchased applications
  - Developing niche applications
  - OO Wrapping for interfaces



Target End State Tools

- Standard tools used where possible
- Object modeling tool supports forward & reverse engineering "ROUND-TRIP"
- Appropriate tool integration through process management
- Repository provides facilitation of object reuse
- Browsing technology provides easy identification of available components



### Target End State People and Core Competencies

### Object Oriented competencies

- Analysis and design
- Component design and construction
- Design, prototyping and assembly of solutions
- Multiple roles, each with multiple competencies
  - Reuse architect, solution developer
  - Component developer, wrapper specialist
- Adaptive, accelerated system delivery



### Target End State Organizational Changes

### Central object library support

- Browsing support
- Component certification
- HR support encourages new roles
  - Build reusable components
  - Submit components for reuse
  - Reuse available components



### Target End State Management Changes

- Ensure end state characteristics are used to meet business expectations
- Management challenges
  - Understanding and implementing the end state characteristics
  - Balancing and prioritizing IT opportunities
  - Teaming IT staff and user domain specialists
  - Encouraging reuse

# Software Delivery Environment: End State Results



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- OO Programming 1975, OO Design 1983, OO Analysis 1988
- Both static and dynamic view of systems
- Provides a well-defined interface data structures

# Transition to Architecture



# Transition to Tools



Presentation Integration = Data Integration = Control Integration = Process Integration = Common Look & Feel for all tools Data shared through common repository Tool can request services from another tool Only those tools necessary for user's role are accessible





# Transition People to new Roles





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Proof-of-Concept Project: Raw Material Acquisition

- Track the acquisition of raw materials as they are acquired and moved into plant inventory
- Develop a common core of components to standardize the development of raw material systems company wide
- Managed and mentored heavily by ASF

# Proof-of-Concept Status

 Implementation of first timebox complete

Proof-of-concept

- partitioned application architecture
- Rational ROSE/PB modeling tool

iterative development process

• User collaboration key to success

# **Proof-of-Concept Status**



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# Key Learnings

- Education must be a full-time pursuit
- Business analysts and developers must meet in the middle to fill "design gap"
- Use of Rose/PB modeling tool facilitates collaboration between users/developers
- Use of Rose/PB "Round-Trip" engineering is difficult for cultural, not technical reasons
- There is no substitute for discipline and rigor in the development process

# Next Steps

### • Launch Pathfinder project

- Begin design of Object Technology Center
- Communicate learnings and progress to corporate audience
- Create comprehensive learning program with immersion training and OO reading library



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